

International Programs Medical Team Lead Role Description

Reports to: USAFL National Program - General Manager

Key Links: USAFL International Program Director, International Program Head Coaches, Assistant Coaches, Fitness and Conditioning Lead, Support Staff, Players, and Club Coaches

Direct Reports: Medical team, Physiotherapist, and Trainer (as deemed appropriate)

Employment Type: Volunteer

Position Duration: 3 years

The Role of the Medical Team Lead is to ensure the safety of all players and guide a players return to the field post injury

Responsibilities:

The Medical Team Lead is responsible for the health and safety of all international players. Working to ensure we have a team of medical professionals to diagnose player injuries and guide each player through rehab and give them "the OK" to play.

The person must be able to demonstrate leadership of the national program values and behaviors, as well as that of the USAFL at all times.

The Medical Team Lead will report to the International Program General Manager.

The Medical Team Lead will be an integral member of the International Programs Football Department. The role will very work closely with both Head Coaches (Freedom and Revolution), along with the assistant Coaches and Reserves Coaches. They will also work with the Program's Skills Development, Programs Fitness and Strength, and Programs Data Analytics teams.

Role Expectations:

- Align to USAFL International Program Football & Coaching Strategy
- Develop and implement the USAFL International Program Medical and Return to Play process. This will include a specific focus on concussions protocols and when a player can return to play post a suspected or confirmed concussion. This will include tight coordination with the Head Coaches
- Attend key games and events as outlined in the International Program Schedule, this includes training camps, Regional and National tournaments, games and international tournaments.
- Buying into and implementing the USAFL's International program Culture of player development and engagement. Work with the USAFL's Coach and Culture Advisors to ensure player health and safety is an integral part of how we approach the game
- Provide input into the USAFL International Program selection process relating to the medical clearance to play
- Attendance at USAFL Football Department meetings
- Participate in a Mentoring Program with an Australian Football Medical Professional from Australia. If you do not currently have a mentor, the USAFL will match you with an appropriate mentor
- Develop an approach and a team of medical professionals (including Physiotherapists and Trainers) to support the program. This could include specialist assigned to a specific team
- Communication: the following expectations outline the cadence of communication.
 - Fortnightly Program Leadership meeting
 - Fortnightly Football Department meeting
 - Monthly All Players meetings, as appropriate

- Monthly Men's and Women's Player meeting with Coaches, as appropriate

The coach will be selected on a combination of criteria including:

- Previous AFL medical experience
- Appropriate medical related certifications
- Well-developed communication skills
- Leadership
- A demonstrated dedication to the USAFL
- Commitment to developing Australian Football in the United States and build new relationships with all relevant stakeholders

The Medical Lead will be required to attend a certain number of regional camps per year as well as various selection games. This is a volunteer position. The appointed Lead will be required to pay the same proportion of costs as the players. Additional approved travel will be reimbursed. This position will be appointed to run through the end of 2026.