

## **International Programs Head Coach Role Description**

### **USA Revolution (Men's)**

### **USA Freedom (Women's)**

Reports to: USAFL National Program - General Manager

Key Links: USAFL International Program Director, USAFL Executive Director, Players, Support Staff, Club Coaches

Direct Reports: Players, Assistant Coaches,

Employment Type: Volunteer

Position Duration: To align with the 2-year cycle; initial appointment will be for 1 year to align with the cycle

The Role of the Head Coach is to select, train, and oversee the growth and development of the players and Assistant Coaches of the USA Revolution or the USA Freedom to successfully compete at the highest available level of competition.

#### **Responsibilities:**

The Head Coach is responsible for the on-field development and performance of the International Team. They must be able to demonstrate leadership of the national program values and behaviors, as well as that of the USAFL at all times.

The Head Coach will report to the International Program General Manager.

The Head Coach will be an integral member of the International Programs Football Department. While they are the Head Coach of either the Men's or Women's team, they will work closely with the Head Coach of the other team. They will also work with the Program's Medical, Programs Fitness and Strength, Program Skills Development and Programs Data Analytics teams.

#### **Role Expectations:**

- Align to USAFL International Program Football & Coaching Strategy
- Assist in development of the USAFL International Program Player Skill expectation and club drills library
- Assist in developing the USAFL International Program game plan and style of play.
- Overall Coaching of Players & Coaching Staff and implementation of the Player Skills, Club Drills, USAFL game plan and general style of play
- Attend key games and events as outlined in the International Program Schedule, this includes training camps, Regional and National tournaments, games and international tournaments.
- Buying into and implementing the USAFL's International program Culture of player development and engagement. Work with the USAFL's Coach and Culture Advisors
- The Coach implements the USAFL International Program selection process
- Attendance at USAFL Coaching meetings
- Encouraged to attend all AFL Coaching meetings (min 3 per year)
- Participate in a Coach Mentoring Program with a coach from Australia. If you do not currently have a mentor, the USAFL will match you with an appropriate mentor
- The Head Coach, along with the Teams General Manager, will be responsible for recruiting three volunteer assistant coaches, and the volunteer Reserve's Coach.

- Building relationships with club-level coaches to expand the talent identification network and to accelerate the skill development of players
- Work with the USAFL International Director and the Team's General Manager who set the budget and schedule for the USAFL International Programs. The Management Team will manage all team and player administration allowing to coach to focus on player development.
- Communication: the following expectations outline the cadence of communication.
  - Fortnightly Program Leadership meeting
  - Fortnightly Football Department meeting
  - Monthly All Players meetings
  - Monthly Men's and Women's Player meeting with Coaches

The coach will be selected on a combination of criteria including:

- Previous AFL coaching experience
- Minimum Level 1 Coach Certification
- During the course of the Coaches tenure, they are expected to work towards attaining Level 2 (and ideally 3) Coach Certification (course costs to be reimbursed by the USAFL)
- Well developed communication skills
- Leadership
- A demonstrated dedication to the USAFL
- An understanding of geographical challenges facing USAFL players
- Commitment to developing Australian Football in the United States and build new relationships with all relevant stakeholders
- An ability to identify and include new players and teach them the skills of Australian Football

The coach will be required to attend a certain number of regional camps per year as well as various selection games. This is a volunteer position. The appointed Head Coach will be required to pay the same proportion of costs as the players. This position will be appointed to run through the end of 2024.