

International Programs Assistant Coach Role Description

USA Revolution (Men's) Assistant Coach(es)

USA Freedom (Women's) Assistant Coach(es)

Reports to: USAFL Head Coach – Revolution or Freedom

Key Links: USAFL International Program Director, USAFL General Manager, USAFL Football Department Roles (Skills, Analytics, Medical and Fitness) Players, Support Staff, Club Coaches

Direct Reports: Players

Employment Type: Volunteer

Position Duration: To align with the 2-year cycle; initial appointment will be for 1 year to align with the cycle

The Role of the Assistant Coach is to support the selection, training, and development of the players of the USA Revolution or the USA Freedom to successfully compete at the highest available level of competition.

Responsibilities:

The Assistant Coach supports the on-field development and performance of the International Team. They must be able to demonstrate leadership of the national program values and behaviors, as well as that of the USAFL at all times.

The Assistant Coach will report to their respective Head Coach.

The Assistant Coach will be an integral member of the International Programs Football Department. While they will work closely with their respective head coach, reserves coach and other assistants, they will work closely with the Head Coach and Assistants of the other team. They will also work with the Program's Medical, Programs Fitness, Program Skills Development and Programs Data Analytics teams.

Role Expectations:

- Align to USAFL International Program Football & Coaching Strategy
- Assist in implementing the USAFL International Program Player Skill expectation and club drills library
- Assist in implementing the USAFL International Program game plan and style of play.
- Overall Coaching of Players and implementation of the Player Skills, Club Drills, USAFL game plan and general style of play
- Attend key games and events as outlined in the International Program Schedule, this includes training camps, Regional and National tournaments, games and international tournaments.
- Buying into and implementing the USAFL's International program Culture of player development and engagement.
- Provide input into the USAFL International Program selection process
- The Assistants Coaches will also play to role of Assistants for the Reserve team
- Attendance at USAFL Coaching Association meetings
- Encouraged to attend all AFL Coaching meetings (min 3 per year)
- Participate in a Coach Mentoring Program with a coach from Australia. If you do not currently have a mentor, the USAFL will match you with an appropriate mentor
- Building relationships with club-level coaches to expand the talent identification network and to accelerate the skill development of players

- Communication: the following expectations outline the cadence of communication.
 - Fortnightly Program Leadership meeting
 - Fortnightly Football Department meeting
 - Monthly All Players meetings
 - Monthly Men's and Women's Player meeting with Coaches

The coach will be selected on a combination of criteria including:

- Previous AFL coaching experience
- Minimum Level 1 Coach Certification
- During the course of the Coaches tenure, they are expected to work towards attaining Level 2 (and ideally 3) Coach Certification (course costs to be reimbursed by the USAFL)
- Well-developed communication skills
- Leadership
- A demonstrated dedication to the USAFL
- An understanding of geographical challenges facing USAFL players
- Commitment to developing Australian Football in the United States and build new relationships with all relevant stakeholders
- An ability to identify and include new players and teach them the skills of Australian Football

The coach will be required to attend a certain number of regional camps per year as well as various selection games. This is a volunteer position. The appointed Assistant Coach will be required to pay the same proportion of costs as the players. This position will be appointed to run through the end of 2024.