

# USAFL Board Retreat minutes January 21-22, 2023; Sarasota FL

Seb Aguiari, President - Christina Sobral, RVP East - Makenzie Adamo, RVP West - Emma Bangs, RVP Central - Heath Moore, Treasurer - Brendan Walsh, Member at large – Doren James, Executive Director

# Meeting started 08:00Saturday January 21

**Financials** 

- Review of 2022 budgeted and performance. Significant sponsorship activities reviewed.
- SBA Loan is paid in Full.
- USAFL Foundation is granting USAFL with \$5,400 for 2023.
- USAFL Board agrees to maintain 2022 pay structure for Clubs and Players Dues. Season Pass will remain in effect.
- USAFL to increase Club Grant to \$1,000 for 4 events. Grant application will be updated and published with Board Retreat Report.

# <u>Portfolio</u>

# Freedom

Discuss grant request and projected Schedule for 2023.

# Media

Discuss funding for 2023, coverage and attendance expectations. Requested consideration for additional compensation.

# IT/Web Site

Discuss funding and plans for 2023. Priority on new theme for the Web Site and develop user friendly theme.

# Women Association

Discuss funding and plans for 2023. Proposal for "off-season" tournament, requested details on Freedom activities.

# Umpire Association

Discuss funding and plans for 2023. Emphasis and additional funding request for Umpire Coaching activities.

# Revolution

Discuss grant request and projected Schedule for 2023.



# Portfolio Requests Review & additional allocations

- Board reviewed all Portfolios request and agreed to specific allocations for each. Certain request to be reviewed with specific Portfolios.
- Executive Director requested compensation increased to 5% and 5% commission on executed sponsorships or grants. Details to be documented, reviewed and signed by the Board.

# Club Survey

Board reviewed Club Surveyed in details and prioritized action items

### Club Levels (A, B, C and Development)

USAFL to convene a work group to finalize Club Level matrix with parameters and weights.

### **Budget Final**

Budget was reviewed and finalized following Portfolios allocations and additional details from Treasurer and Executive Director. Budget was approved unanimously.

### Committees/Work Groups proposal

USAFL to review selection process and set specific goals and timelines for proposed Committees/Work Groups

- Youth/Junior
- Club Management
- Coach Association
- Club Levels
- Nationals Review Overall review of structure and format for lower divisions. Leaders across all stakeholders.

### USAFL Foundation

USAFL viewed Foundation presentation and approved current investment allocations.

#### **Director of Football proposal**

USAFL reviewed a proposal for the position of Director of Football.

# USAFL Board – Meeting Adjourned 15:22 Sunday January 2023

