



Policy Document: Whistleblower Policy
Approved by: [Executive Board]
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Purpose

The purpose of this policy is to provide all Board Members with guidelines for the reporting of unethical or illegal behavior by USAFL Persons, including Board Members, Committee Members, Staff, Vendors, Professional Service Providers, or Affiliated Organizations. This Whistleblower Policy is intended to encourage and enable USAFL Persons to raise serious concerns within the organization prior to seeking resolution outside the organization.

Policy

The USAFL is committed to lawful and ethical behavior in all of its activities and requires its Board Members to conduct themselves in a manner that complies with all applicable laws and regulations. At any time a USAFL Person has a concern regarding the propriety or legality of any action contemplated to be taken or that has been taken by the USAFL or any USAFL Person, or believes that an action needs to be taken for the USAFL to be in compliance with law or appropriate ethical standards, the USAFL Person should promptly advise the President of the Executive Board.

If the President is unresponsive, if the complainant believes the President will be unresponsive, or if the President himself is the subject of the concern, the USAFL Person should contact the Secretary of the Board to report his or her concerns. Every effort will be made to investigate a report by a the USAFL person as discreetly as possible. Because of the need to investigate the report, correct a problem, or prevent future problems, the USAFL cannot, however, promise complete confidentiality.

No USAFL person will be discharged, threatened, or discriminated against in any manner for reporting in good faith what he or she perceives to be wrongdoing, violations of law, or unethical conduct.